



The Bullet'n



Volume 3, Issue 9

“Supporting the Warfighter”

June 23, 2008

Army's Chief of Staff visits Arsenal Island

Army Sustainment Command/
Joint Munitions Command Public Affairs

ROCK ISLAND ARSENAL, Ill. --The Army's top-ranking officer paid a visit May 23, touring the Army Sustainment Command, the Joint Munitions Command, the Joint Manufacturing & Technology Center, the TACOM Life Cycle Management Command-Rock Island, the U.S. Army Corps of Engineers-Rock Island District, and the U.S. Army Garrison-Rock Island.

During his visit, Gen. George W. Casey Jr. learned about the history of Arsenal Island and its many tenants' contributions to surrounding communities and the nation's defense. Casey serves as the Chief of Staff of the U.S. Army, making him a member of the Joint Chiefs of Staff and the Army's ranking general officer.

"Rock Island is a national treasure and an important part of our industrial base," Casey remarked. "It was a great opportunity to meet some of the hardworking people here who are dedicated to keeping our Army strong.

"Your efforts help to ensure our Army continues to be the best in the world at what we do," Casey said to island employees.

Stopping at the Keith L. Ware Test Facility, Casey had an opportunity to fire the M14 enhanced battle rifle that is being upgraded by the TACOM-LCMC (RI) team.

He also saw a variety of armored kits that go onto Humvees, Stryker vehicles, trucks, the M119 105mm howitzer, mobile maintenance forward repair systems, and small arms parts, all produced by the JMTC.

Casey visited the Army Sustainment Command's

Global Logistics Information Center, which houses state-of-the-art communication equipment. There, he saw how ASC and the Joint Munitions Command support the Army Force Generation cycle that is changing the way Army combat units train, fight, and organize.

JMC, as part of the Joint Munitions & Lethality Life Cycle Management Command, provides bullets and other conventional munitions to Soldiers and other service members worldwide, and Casey learned how JMC carries out that mission.

As far as financial matters, the general noted that the Army's budget grew from \$69 billion in 2001 to \$250 billion this year and asked everyone to look for ways to be more efficient. Predicting that the budget will fall in the future, he said, "If we can't do it with 250 billion dollars, how are we going to do it with 150 billion?"

Choosing his words carefully, Casey said that the Army is "out of balance -- but not broken, not hollow."

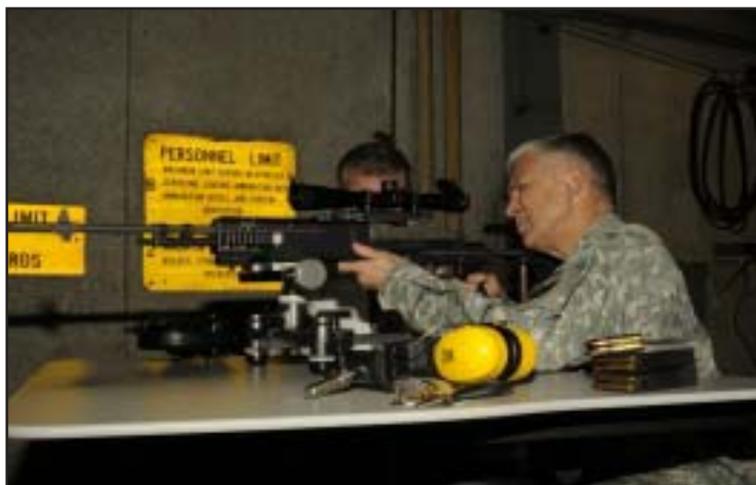
He said that the Army has been "so consumed with Iraq and Afghanistan, we don't have time to get ready" for the next conflict and predicted it will take until 2011 to get balanced again.

He added that we are working to get back into balance, and reducing deployments from 15 months to 12 is one of those steps.

Casey said the Army's concern for Soldiers and their families go hand-in-hand.

"Families are the most brittle part of the force," Casey said. "And we've been asking way too much of them."

He said the Army Covenant promised to standardize and fund jobs, housing, medical care and education for families.



U.S. Army photo by Rhonda Brunning

Gen. General George W. Casey, Jr., the U.S. Army Chief of Staff, saw and had an opportunity to fire the M14 enhanced battle rifle that is being upgraded by the TACOM Life Cycle Management Command-Rock Island team.



U.S. Army photo Alan Loessy

Sgt. Edward W. Shaffer's brother Timothy Shaffer, parents Mr. and Mrs. Edward C. Shaffer and grandparents Mr. and Mrs. Edward L. Shaffer participated in the ribbon cutting with (from left) Jyuji Hewitt, Deputy to the JMC Commander; Brig. Gen. James E. Rogers; Commanding General of JMC; Col. Charles Kibben, Commanding Officer of CAAA; and Col. Steven Shapiro, Commanding Officer of LEAD.

LEMC dedicates facility to local fallen Soldier

By Thomas Peske
Crane Army Ammunition Activity

LETTERKENNY, Pa. -- Letterkenny Munitions Center dedicated a new Less Than Truckload facility at the Letterkenny Army Depot May 27 to the memory of Sgt. Edward W. Shaffer, from Mont Alto, Pa.

Sgt. Shaffer died on Dec. 27, 2006, of wounds sustained Nov. 13 when he suffered burns over 80 percent of his body from an explosion in the town of Ramadi, approximately 70 miles west of Baghdad.

"He made the ultimate sacrifice. He will be remembered every day we use the facility," Brig. Gen. James Rogers, commanding general of Joint Munitions Command, said. "I cannot think of a better way to start than to name the building after a local hero."

Many members of the Shaffer family attended this dedication, including his parents, Edward C. and Brenda Shaffer, and his brother Timothy Shaffer. During the ceremony, Crane Army Ammunition Activity Commander Col. Charles Kibben highlighted that Sgt. Shaffer was an

individual who led by example.

"He insisted on returning to action after being wounded, knowing full well the danger that he faced," Kibben said.

The \$6.3 million Military Construction Project replaces a 10,900 square foot facility built in 1943, allowing it to be more efficient, reduce truck traffic across the installation and serve as a stand-alone facility that will also lead to the conservation of fuel.

According to LEMC Director Edward Averill, "This new facility has long been needed. It will decrease the time commercial drivers will have to spend on the installation. Among the efficiencies brought by a modern LTL is that it now allows for the overnight storage of all categories of munitions, eliminating the need to return munitions prepared for shipment to the storage magazines, while awaiting arrival of commercial carriers."

Col. Steven Shapiro, LEAD Commander, said, "It is clear that this new building eliminates a tremendous amount of inefficiency and reduces operating costs."

The JM&L LCMC Bullet'n is an authorized publication for members of the Department of Defense. Contents of The Bullet'n are unofficial and are not necessarily the views of, or endorsed by, the U.S. Joint Munitions & Lethality Life Cycle Management Command, the Department of the Army, the Department of Defense, or any other U.S. government agency.

The editorial content of The Bullet'n is the responsibility of the Public Affairs Office at Joint Munitions Command headquarters. Contributions to The Bullet'n are welcome; contact information follows.

Brig. Gen. William N. Phillips
Commanding General

Steve Abney
Chief, Public Affairs Office, JMC

Peter Rowland
Chief, Public Affairs Office, Picatinny Arsenal

Darryl G. Howlett
Editor

Rikeshia Davidson
Assistant Editor

Maggie Browne
Lean Six Sigma Section



E-mail address: darryl.howlett@us.army.mil. Postal address: The Bullet'n, ATTN: AMSJM-PA, 1 Rock Island Arsenal, Rock Island, Ill. 61299-6000. Phone: (309) 782-1514, DSN 793-4516. Datafax: (309) 782-0097, DSN 793-0097.

Editorial/Commentary

Pigeon healing, chai tea, ammo--all in a days work

I am hoping everyone is taking a day off (or one hour) today and getting in some BBQ action!

Things remain the same at Al Rasheed--bizarre. I don't know if I have recounted the tale of the pigeon healer but it's a good enough story that I shall repeat myself. Pigeon keeping is the national pass-time over here and the other day there was a pigeon flapping about in the motor pool.

An Iraqi major walked up to the pigeon and I thought he was going to snap its neck, but my interpreter informed me that he was a "pigeon healer." He took the pigeon and started shaking it near his ear and listened to its belly and proclaimed that the pigeon couldn't fly because it was full of water.

He proceeded to stick his finger down the bird's throat and the bird yaked up all sorts of goop and water... he then gave the pigeon a little belly rub and tossed it in the air and the thing flew away... Some people have horse whisperers and we have the pigeon healer.

I do think about Rock Island a lot and one of my jobs is the contract office representative for a maintenance contract (ANHAM) and dial in once a week to Rock Island for a teleconference. I have no idea how this all transmits over to Rock Island and I hope they have an interpreter there since it's 90 percent in Arabic. But when I dialed a number starting in 309... I was thinking how familiar that sounded.

Things are starting to calm down with Sadr City Operations... we were

supporting the other transition teams because our Logistics Battalion seems only capable of supporting themselves (of which they do a very good job). I actually just got back on track, I had gotten my bell rung pretty hard a couple of weeks ago and was a bit dumber for it for a short period of time.

I was in the gunner's turret of a HMMWV when a mortar landed about 10 feet from me while in Sadr City. I'm perfectly fine although I did take the opportunity whilst "under observation" to do the square-root of nothing and watch DVDs.

I will say that everyone here appreciated what you all do! Our camp almost got overrun (first time) and it was nice to watch as a hellfire did some kinetic negotiations for us. It seems to do the trick and nothing is sweeter to the ears than "outgoing" fire.

I think its easy to get wrapped up in the business side of ammunition, but I tell you what you do is important. I don't think I've ever dealt with US ammunition and questioned its integrity... and dealing with some of the Iraqi ammunition, I didn't realize what a luxury that is for us as Soldiers. I think it is something that we completely take for granted and is a credit to everyone who works with ammunition.

Right now we're continuing to train the Iraqis and it's been a painful process and even more painful when the strategic frameworks aren't in place yet and everything is very disjointed. We do our best and we drink a lot of chai (tea). Also the

Editor's Note:

Capt. Laura Miller, maintenance advisor and former JMC aide-de-camp, is currently serving in Iraq. The following is a recent e-mail correspondence from Laura to her fellow JMC co-workers.

challenge with the Iraqi Army is that they have roughly a billion different types of vehicles from roughly a billion different countries (I bet you didn't even know there were a billion countries). I was informed today that the Russian T-55 is a lazy.

We were doing a demonstration because the Iraqi Army would never use their heavy equipment tactical transporter and said the tanks were too heavy. So we drove all the different tanks on the HETTs to show them it would work.

But I love our Brigade Commander because he said the T-72 is like a 50 year-old woman, the T-55 is like a 70-year-old woman with a cane, and an Abrams is like a 20-year-old woman--he wants an Abrams.

He didn't want to put his tanks on check points because the 20 year-old made his 70 year-old look bad.

We also face the challenge where they are OBSESSED with painting their vehicles. A good coat of paint means the vehicle is good- never mind what the engine is like.

But on the flip side this has been a great opportunity to work this close with another Army and see what life is like for the Iraqi people and how they think. It has certainly put a different spin on things for me.

Again, I hope all is well with everyone and feel free to pass on this email. The "white pages" for AKO was painfully slow (speed of smell).



Laura (aka, CPT Fantastic)



U.S. Army photos by Jeremy Guthrie

Blue Grass Army Depot Commander Col. Richard Mason passes the Anniston Munition Center colors to Anthony Burdell signifying the change in management at Anniston Munitions Center. Pictured at the left is outgoing AMC Commander Lt. Col. Garry McClendon. At the right is Joint Munitions Command Sgt. Maj. James Taylor.

Anniston Army Depot Press Release

ANNISTON, Ala.--In an atypical event, a civilian took the reins at Anniston Munitions Center during a change of management ceremony May 29.

Because the current commander, Lt. Col. Garry McClendon, is leaving several months prior to the next commander's arrival, Deputy to the Commander Anthony Burdell will assume management of the organization.

McClendon's next assignment will be in Kuwait at the U.S. Army Central Coalition Forces Land Component Command as the C4 ammunition officer.

Anniston Munitions Center provides receipt, storage, shipment, maintenance, inspection, demilitarization and recycling of conventional ammunition and missiles in support of the joint warfighter.

With approximately 125 government civilians, the organization has been in existence in its current state since 1998 when it stood up its operations for the first time as a major tenant activity under the name Anniston Munitions Center. Before

Anniston marks change of management in unique ceremony

then, the same operations were being conducted under the installation commander in the depot's directorate of ammunition.

In 1999, Blue Grass Army Depot assumed command and control of Anniston Munitions Center.

Since 2004, the Anniston Munitions Center commander has had the dual role of leading the Anniston munitions center as well as commanding the Holston Army Ammunition Plant in Kingsport, Tenn.

Until the next military commander arrives in Anniston, Burdell will assume management over AMC while Robert Ragan will continue his management of the Holston plant.

Burdell, a federal civilian since 1985, was selected as deputy to the commander in May 2007 after leaving Anniston Chemical Activity, another depot tenant. At ANCA he was the chemical surety officer, responsible for the continued safe and secure storage of the chemical stockpile and the reliability of personnel working in and around the chemical weapons.

"There are no better people to work with in the Army than those who make up the Anniston Munitions Center," said Burdell, "so I feel privileged to be a part of such a successful organization, one that Lt. Col. McClendon is leaving in first-rate shape."

Ragan was selected in 2007 as McClendon's representative at the Holston plant after working in a number of capacities within the defense industry. He most recently worked with the communications-Electronics Command at Fort Monmouth, N.J., as chief of the FIREFINDER requirements branch.

Col. Richard Mason, commander of BGAD in Richmond, Ky., presided over the change of management ceremony. BGAD is Anniston Munitions Center's immediate command headquarters.

On June 1, BGAD transferred command and control of Holston Army Ammunition Plant to Pine Bluff Arsenal in Arkansas. Anniston Munitions Center will stay with Blue Grass.

Soldiers select four Picatinny inventions as best of 2007



U.S. Army photo

A Soldier sits inside a Picatinny Objective Gunner Protection Kit, a Picatinny-designed product that was selected as one of the Army's greatest inventions for 2007.

Picatinny Arsenal Press Release

PICATINNY ARSENAL, N.J. -- The Army honored four weapons-development teams based here by presenting each a highly coveted top 10 Army Greatest Inventions of the Year Award for 2007 on June 12.

In an April 25 letter, Gen. Benjamin S. Griffin, commanding general of the Army Materiel Command, announced that four Picatinny research and development teams will be recognized for their commitment to improving readiness and their innovative technologies that positively impact Soldiers.

Nominations were submitted from across the Army laboratory community and evaluated by Soldier teams from the Training and Doctrine Command and Army divisions.

"The Army's greatest inventions are chosen by our customers -- Soldiers who use the equipment in war zones and whose lives depend upon having the best equipment," said Dr. Joseph A. Lannon, Armament Research, Development and Engineering Center director.

"There is nothing more satisfying and motivating to our workforce than knowing they have made a difference to our Soldiers on the battlefield," Lannon said.

Picatinny items on this year's list are the Objective Gunner Protection Kit, XM982 Excalibur Precision Guided Extended Range Artillery Projectile, M110 7.62 mm Semi-Automatic Sniper System and the Picatinny Blast Shield for the Light Armored Vehicle.

All the inventions are designed to keep Soldiers safer when dealing with potentially volatile situations.

Since the Army Greatest Inventions program began in 2002, Picatinny teams have won 17 out of a possible 60 Army greatest invention positions. This is more than any

other Army laboratory or organization.

"We have been successful in winning many of these awards because of our great teaming with our life cycle management commands and their program management offices," Lannon said. "These are truly team efforts and team awards."

The awards will be presented during a luncheon ceremony in Arlington, Va.

Objective Gunner Protection Kit

The Objective Gunner Protection Kit is an integrated armor and ballistic glass turret that is mounted onto the top of tactical and armored vehicles. The purpose of this invention is to provide 360-degree ballistic protection while retaining visibility for situational awareness by gunners without compromising system effectiveness, reliability and lethality.

The design configuration provides protection in the frontal area, which allows the gunner protection in the critical areas that are typically vulnerable to improvised explosive device fragmentation and enemy small-arms fire.

More than 8,000 Objective Gunner Protection Kits were fielded in fiscal year 2007 in support of Operation Iraqi Freedom and Operation Enduring Freedom.

XM982 Excalibur Precision Guided Extended Range Artillery Projectile Excalibur is the first global positioning system and inertial-guided artillery projectile providing 155 mm cannon artillery precision-guided, extended range capability.

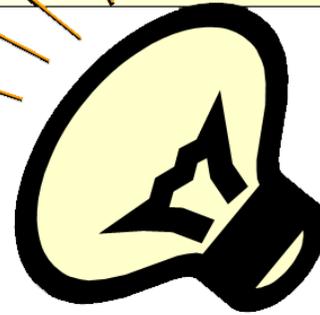
It provides revolutionary accuracy compared to all other conventional artillery projectiles.

Excalibur, in conjunction with other battlefield systems

"Invent" continued on page 11

Spotlight on Lean Six Sigma

Project establishes standardized commodity command system



By Natalie Devine
Munitions and Logistics Readiness Center

ROCK ISLAND ARSENAL, Ill.-- If you are ever looking for up-to-date item manager information within the Joint Munitions Command, the new streamlined system should make it easier. A new process was developed as a result of a Lean Six Sigma green belt project designed to establish and standardize the Commodity Command Standard System analyst code update process. The new system will provide current, accurate and timely listings and save JMC \$5,373.84.

The scope of the project included all Single Manager for Conventional Ammunition Managed national stock numbers, and all non-SMCA managed national stock numbers in the demilitarization account, where ammunition is held pending disposal/destruction.

The project team consisted of three members from headquarters, JMC.

The project focused on defining problems and establishing a process that would lead to improved support to all customers. A cause-and-effect matrix identified and prioritized root causes of the problems in the current

process.

The project team determined that the best solution would involve the creation of a web page with a variety of search options. This allows the information to be available to customers on demand. The team also decided that update responsibilities should be centralized to a single office to allow for immediate follow up to ensure accuracy. As an added benefit, the new web page is already linked to two existing systems, with future plans to link to several others.

“We had to come up with a tool that could be changed and disseminated quickly and easily and that would update all of the existing systems, with the ability to link to several others,” said Jacki Catour, 155MM item

manager, Combat Ammo Division, Munitions and Logistics Readiness Center.

“ I received an average of 4-6 calls per week requesting item manager contact information on different items and wondered why this information, that is so critical to our customers, was nearly impossible for them to obtain ”

~Jacki Catour
Combat Ammunition Division

“The creation of the web-based analyst code database has given customers much needed information in one centralized location.

Overall, this project has greatly improved JMC’s ability to have important information readily available for customers in a quick and timely manner,” said Chad Bloomfield, inventory management specialist, Planning and Execution Division. This webpage also has replication possibilities because it could be used to update other systems.

Customer satisfaction has been enhanced as a result. In addition to first year savings of more than \$5,000, anticipated savings in subsequent years will be approximately \$9,372.84.



Define (step) : Agreement of what the project is and what it should accomplish.

Warfighters take stage, talk ammo



U.S. Army photo courtesy of McAlester Army Ammunition Plant

Army and Air Force warfighters toured McAlester Army Ammunition Plant as a part of the Founders' Day celebration. During the tour, the warfighters described to the workforce how they have been using our bombs and Excaliber projectiles in Iraq and Afghanistan. The workforce enjoyed hearing their first hand accounts, helping people understand why they do what they do. Participating warfighters represented Fort Sill, Oklahoma; Fort Hood, Texas; Oklahoma Air National Guard and United States Forces Korea.



Year-long on-the-job training ends with graduation

Defense Ammunition Center News Release

McALESTER, Okla. -- Forty-two interns graduated on May 5 from the Army's oldest career program, the Defense Ammunition Center's Quality Assurance Specialist (Ammunition Surveillance) career program.

Students who came from across the United States completed 12 months of extensive technical training in ammunition logistics, safety, surveillance, and hazardous materials as well as Lean Six Sigma curriculum. The interns have recently been assigned to 12 different locations to complete a one-year On-the-Job Training.

According to Chuck Stroo, associate director for training, "The interns will be assuming positions in the ammunition community that are an essential part of the DoD's Global War on Terror."

The job functions of a QASAS include establishing an ammunition surveillance program to determine the condition of the ammunition stockpile, establishing procedures that

assure functionally reliable ammunition is safe for storage, handling and use, performing inspections on Class V materials to include conventional munitions, missiles and rockets, and chemical surety material and performing explosives safety surveys and inspections on explosives operations and facilities.

Addressing the students at the graduation ceremony, were two veteran QASAS, James Young and Steve Penrod.

In addition to the benefits to our military, the career programs at DAC also have a significant impact on the local economy. Currently there are 61 interns in the McAlester area with a new class of 20 starting in August. DAC provides ammunition-related training annually to more than 30,000 military, civilian and international students enrolled in a variety of educational arrangements, including on-site, off-site, and web-based training.



U.S. Army photo by Darryl Howlett

Cows graze on an area of Milan Army Ammunition Plant's 4,416 acres designated as cattle pastures.

By Darryl Howlett
JMC Public Affairs

MILAN, Tenn. -- Respecting wildlife is a part of Tennessee's heritage. And at the Milan Army Ammunition Plant, its natural resource program is ever expanding.

How's this for being active: Milan provides 50 agricultural leases representing 7,835 acres, including 4,416 acres for cattle pastures. The rest of the acres are leased to farmers for production of soybeans, corn and cotton.

"Our total revenues for our agricultural-leasing program are \$538, 091," said Steve Stephenson, Milan's natural resources manager.

The plant receives \$164,818 used for maintenance services such as fence spraying and mowing and \$281, 245 on various conservation practices such as buying fertilizer and lime.

"We also use 5,800 acres for our forestry program," he said. "Timber sales bring in an average of \$50,000 annually. Forty percent of that after expenses (approximately \$22,000) goes to the local counties where the timber is harvested from. The counties then pass that money to their schools.

"Through this program, each county has received approximately \$11,000 annually."

Milan allows hunters to hunt migratory waterfowl, deer and wild turkey, along with small game such as squirrels, quails, rabbits, doves and raccoons. Annually the plant sells 92 public leases in addition to 155 installation licenses bringing in \$18,000 in hunting receipts.

"We also provide year round fishing with a dozen ponds stocked with bass, bluegill and catfish," Stephenson said.

Milan AAP manages vigorous natural resources program

Among other animals that call Milan home are coyotes, foxes, bobcats, and several varieties of snakes and other reptiles.

Stephenson said in managing Milan's wildlife, plant officials have had the opportunity to partner with other outside agencies including: University of Memphis, Union University, Freed-Hardeman University, Austin Peay University, University of Tennessee, U.S. Fish and Wildlife Agency, and the Tennessee Wildlife Resources Agency.

"The plant non-competitively leases 286 acres to the University of Tennessee for agricultural research for \$20,000 a year," he said. "We're also in year eight of a 10-year-baseline survey on all flora and fauna which is a management tools for locating any endangered species on the plant's property."

The plant also has a partnership with the state through its Integrated Cultural Resources Management Plan for protecting listed historical properties and pre-historic native-American sites.

"In the northern area of the plant we have one historic property, the Gordon-Browning House. This is where the former governor of Tennessee lived," he said.

Milan AAP Commander Lt. Col. Kristine Nakutis said the plant's natural resource program has a positive effect on the community.

"Our forestry sales bring in \$12,000 to \$15,000 for the community," she said. "Our natural resources programs bring in a lot of business to the command."

Demilitarization focus of annual symposium

By Jaime Thompson
Defense Ammunition Center

SALT LAKE CITY, Utah--
The Defense Ammunition Center



U.S. Army photo by Kathy Anderson

(DAC) hosted the 16th annual Global Demilitarization Symposium and Exhibition on May 5-9. Over 400 military, civilians and contractors attended the event, with representatives from 17 international countries. Various U.S. Department of Defense (DoD) organizations and government contractors participated as exhibitors, with more than 30 display booths present.

The agenda for the symposium focused on ongoing demilitarization/disposal, resource recovery, recycling

and reuse operations and programs, sale of recovered demil materials, demil R&D efforts, transitioning technologies; and environmental, safety and policy issues that affect the demil business.

Brig. Gen. William Phillips, commanding general, Joint Munitions and Lethality Life Cycle Management Command and program executive officer for Ammunition served as the keynote speaker for the event.

“Our demil stockpile is growing,” said Phillips. Currently the percent of stocks in the demil account is 30-35 percent and our mission is to reduce that stockpile by 6 percent annually.

“We must continue to show our Army leaders the importance of demil and request resources against requirements,” Phillips stressed. “Demil is a life-cycle responsibility.”

During his time as commander, Phillips has let his actions speak for him, demonstrating a strong commitment to resource and execution of demil by reprogramming over \$12 million dollars into demil.

“Every dollar against demil is value added,” said Phillips. “Process improvement is critical to demil.” More than \$4 million dollars has been reinvested back into demil through the resource, recovery and recycling program of scrap metals.

Phillips concluded his speech by stressing the importance of safety in all

operations. “Safety is the key to a successful operation. Leaders are responsible for safety – all leaders are safety officers.”

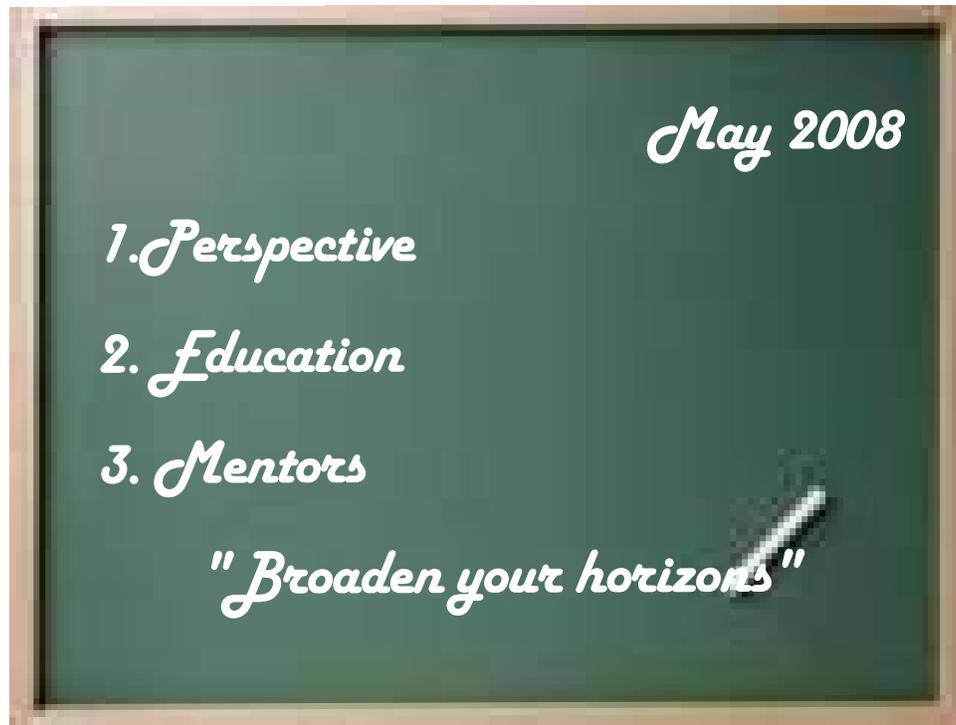
Larry Nortunen, associate director of the DAC Technology Directorate, received a program manager Demil Award from Phillips for his 37 years of civil service. During his time as a civilian employee, Nortunen has provided support to the warfighter in the United States and various foreign countries. Nortunen received the Army Civilian Superior Award for his leadership efforts in retrograding 300,000 tons of munitions in Saudi Arabia in 1991.

“Larry has dramatically improved the munitions operations during his time in service,” said Phillips. “He has served the JOCG with distinction as the DAC member.”

Phillips presented the distinctive John L. Byrd, Jr. Excellence in Munitions Demilitarization Award to Wilfried Meyer, program manager for General Dynamics – Ordnance Technical Systems.

The finale for the symposium was a tour of the Tooele Army Depot on May 9. More than 160 participants toured the demilitarization and equipment facilities including the Ammunition Peculiar Equipment Fabrication, Small Arms Pull-Apart Machine, Explosives Test/Engineering, CAD/PAD Hydrolysis, and Supercritical Water Oxidation facilities.

“This was the first year for DAC to solely host the symposium,” said Dottie Olson, chief of research and development division within the DAC Technology Directorate. “I believe it was a success and I look forward to hosting future symposiums.”



Rogers takes time to advise; participates in Q&A

By Rikeshia Davidson
JMC Public Affairs

ROCK ISLAND ARSENAL, Ill.--Brigadier generals are hard to track down -- just ask Joint Munitions Command intern coordinator Brenda Lee. But when they do have a moment to spare, it's valuable and seldom do they squander it reeling off clichés.

In true fashion, Brig. Gen. James E. Rogers, commanding general, Joint Munitions Command takes the time to give life lessons to Federal Career Intern Program participants working their way through the command, the military workforce and life in general.

His focus was simple and well-crafted: perspective, education and the power of mentorship.

Younger employees or interns "bring different perspective, abilities...help(ing) you grow as an organization," said Rogers. Not one to shy away from honesty, Rogers initially begins the hour-long workshop with that statement.

In the rise to getting where you want to be, Rogers instructed the interns to "learn to take the good leadership, learn the bad leadership -- pick which one you want to follow."

Perhaps offering wide-eyed interns a choice between the good or bad leadership is ambitious. However, Rogers scanned the audience recognizing many faces and most importantly recognizing quality individuals.

Perspective

"Leverage the good things people do -- throw out the bad," he continued.

It was the "good leadership" that inspired Rogers to

alter his original five-year military career plan which has now evolved into a thirty-plus-year career. It was Rogers' acceptance of the good leadership, acknowledgement of the bad leadership and his ability to determine the difference that has sustained him.

So what is Rogers' continued idea of the perspective interns should look for? He assures it's seizing opportunities that allow you to "gain more knowledge about (the) leader you want to be in future." "Don't walk away (from internship rotations) with a small scope of knowledge; apply it to the whole."

It's the "whole" Rogers spoke of that matters most.

"What are you going to fix for JMC (that could still exist) 10 years from now?" That charge may be reality for some interns now, but what Rogers proposed next could bring even the most determined to a halt.

The importance of the continuous education process
"Continuous effort - not strength or intelligence - is the key to unlocking our potential." (Liane Cordes)

This idea was expressed by Rogers. His introduction to a plan for continuous education encourages interns to look at every opportunity to further their education. He acknowledges at some point in your career you may face the reality that your setback was due to lack of education. He sympathizes that taking a year out of your life (for continued education) is tough--having done so himself--but assures the educational opportunities are there. Taking

"Rogers" continued on page 11

Rogers *continued from page 10*

advantage is the key.

JaMarlon Figgs, FCIP intern and JMC general engineer, attended the workshop and could relate to Rogers' advice. The Waukegan, Ill., native and St. Ambrose University graduate has grasped the concepts Rogers detailed. When asked if any of the advice given triggered or renewed any interests, Figgs responded: "I thought more about graduate school courses."

Significance of mentorship

"You all own your own destiny," said Rogers.

However, he added that through mentoring interns can "maintain an acquaintance with someone you look up to -- help(ing) keep a perspective." He strongly advised interns to use mentors. Not in the negative sense but Rogers encouraged interns to take a look at who they wanted to become. Oftentimes to get there you cannot do it alone.

Finally, Rogers ended the workshop by noting, "broaden your horizons--and most importantly--enjoy what you're doing, enjoy what you're doing, enjoy what you're doing."

Invent *continued from page 5*

provides the Army warfighter with unmatched precision and lethality for artillery projectiles. This is critical to urban warfare where risk of collateral damage is extremely high.

M110 SASS

The M110 Semi-Automatic Sniper System is a 7.62 by 51 mm caliber, semi-automatic, shoulder fired, direct-line-of-sight weapon system that is capable of delivering rapid-fire precision on targets.

The SASS provides suppressed, rapid-fire precision lethality against personnel targets and light-materiel targets with high-capacity, ammunition-configurable, quick-change magazines and a greater shooter focus on engagements.

Picatinny Blast Shield for Light Armored Vehicles

More than 150 Picatinny Blast Shields were fielded in fiscal year 2007 for the Marine Corps Light Armored Vehicle, or LAV-25, in Operation Iraqi Freedom and Operation Enduring Freedom.

The Picatinny Blast Shield has direct application to the vehicle commander hatch station of the LAV-25 to protect the vehicle commander from small-arms fire and fragmentation resulting from explosive devices.

The Picatinny Blast Shield for the LAV-25 allows the vehicle commander to perform missions under constant flank protection and also enables full visibility and complete weapons integration.

The Bullet'n invites you to participate in our first publication survey, now available. Please provide us with your feedback on making this publication better. The survey is located at www.jmc.army.mil.

JM&L LCMC's Safety Spot Check

*Motorcycle Safety—
don't become a statistic*



U.S. Army file photo

Motorcycle accidents maim and kill thousands of people every year. Ninety-three military personnel lost their lives in motorcycle accidents in fiscal year 2007. A significant percentage of these fatalities involved new riders with limited experience in motorcycle handling and training in motorcycle safety. Alcohol and speed were also factors in many of these accidents. These accidents represent preventable losses and we must do everything we can to prevent them. The goal of the event is to promote motorcycle safety awareness as more and more motorcycles are registered on military installations.

Leaders know the military community enjoys riding motorcycles and also know that proper training, use of protective clothing, helmets and equipment, and reinforced standards will make motorcycling fun, not fatal. As we enter the peak motorcycle riding season we want to increase motorcycle safety awareness within the military family in order to decrease motorcycle accidents and fatalities.

Don't become a motorcycle statistic this year. We want to protect you, your people and their loved ones. May god bless us all this summer season, especially those in harm's way."